LOC NAME	TABLE		% Raise	JSIPS 1 (HS) STEP 2	JSIPS 2 (AA) STEP3	JSIPS 3 (BS) STEP 4	ENLISTED (BS) JSIPS 3 SAI STEP 6	ENLISTED (MA) JSIPS4 STEP 5	ENLISTED (MA) JSIPS 4 SAI STEP 7	ENLISTED (DR) JSIPS 5 STEP 6	ENLISTED (DR) JSIPS 5 SAI STEP 8	OFF (BA) JSIPS 6	OFF (MA) JSIPS 7	OFF (DR) JSIPS 8
RUS	1	Rest of United States	1.00%	$5,852.87	$6,041.65	$6,230.44	$6,608.01	$6,419.22	$6,796.80	$6,608.01	$6,985.58	$7,260.13	$7,467.52	$7,674.91
AK	2	State of Alaska	1.00%	$6,716.46	$6,933.09	$7,149.72	$7,583.06	$7,366.43	$7,799.68	$7,583.06	$8,016.31	$8,331.34	$8,569.41	$8,807.39
HI	3	State of Hawaii	1.00%	$6,638.36	$6,852.41	$7,066.56	$7,494.77	$7,280.62	$7,708.92	$7,494.77	$7,922.98	$8,234.42	$8,469.69	$8,704.87
DCB	4	Washington-Baltimore-Arlington	1.00%	$6,696.89	$6,912.86	$7,128.92	$7,560.86	$7,344.89	$7,776.92	$7,560.86	$7,992.89	$8,307.08	$8,544.35	$8,781.70
VB	5	Virginia Beach-Norfolk	1.00%	$5,939.89	$6,131.46	$6,323.11	$6,706.23	$6,514.67	$6,897.80	$6,706.23	$7,089.36	$7,368.03	$7,578.54	$7,789.04
TU	6	Tucson-Nogales	1.00%	$5,963.88	$6,156.29	$6,348.61	$6,733.33	$6,540.93	$6,925.65	$6,733.33	$7,118.06	$7,397.83	$7,609.17	$7,820.51
SL	7	St. Louis-St. Charles-Farmington	1.00%	$6,001.42	$6,195.00	$6,388.50	$6,775.67	$6,582.09	$6,969.25	$6,775.67	$7,162.75	$7,444.37	$7,656.98	$7,869.67
SEA	8	Seattle-Tacoma	1.00%	$6,578.38	$6,790.57	$7,002.75	$7,427.12	$7,214.94	$7,639.30	$7,427.12	$7,851.40	$8,160.04	$8,393.18	$8,626.24
AL	9	Albany-Schenectady	1.00%	$6,038.37	$6,233.13	$6,427.89	$6,817.42	$6,622.65	$7,012.18	$6,817.42	$7,206.94	$7,490.24	$7,704.20	$7,918.15
AQ	10	Albuquerque-Santa Fe-Las Vegas, NM	1.00%	$5,916.41	$6,107.22	$6,298.02	$6,679.72	$6,488.91	$6,870.53	$6,679.72	$7,061.33	$7,338.91	$7,548.57	$7,758.23
ATL	11	Atlanta--Athens-Clarke County--Sandy Springs,	1.00%	$6,189.36	$6,389.01	$6,588.65	$6,987.94	$6,788.29	$7,187.58	$6,987.94	$7,387.14	$7,677.52	$7,896.85	$8,116.19
AU	12	Austin-Round Rock, TX	1.00%	$6,017.41	$6,211.50	$6,405.59	$6,793.77	$6,599.68	$6,987.77	$6,793.77	$7,181.86	$7,464.24	$7,677.43	$7,890.63
BH	13	Birmingham-Hoover-Talladega, AL	1.00%	$5,911.87	$6,102.59	$6,293.23	$6,674.59	$6,483.95	$6,865.31	$6,674.59	$7,055.94	$7,333.36	$7,542.85	$7,752.34
BOS	14	Boston-Worcester-Providence, MA-RI-NH-ME	1.00%	$6,628.88	$6,842.67	$7,056.53	$7,484.10	$7,270.32	$7,697.88	$7,484.10	$7,911.75	$8,222.75	$8,457.57	$8,692.48
BU	15	Buffalo-Cheektowaga, NY	1.00%	$6,120.43	$6,317.80	$6,515.17	$6,910.00	$6,712.63	$7,107.45	$6,910.00	$7,304.83	$7,591.92	$7,808.82	$8,025.71
BN	16	Burlington-South Burlington, VT	1.00%	$5,972.38	$6,165.04	$6,357.70	$6,742.93	$6,550.27	$6,935.59	$6,742.93	$7,128.16	$7,408.35	$7,620.03	$7,831.62
CT	17	Charlotte-Concord, NC-SC	1.00%	$5,983.41	$6,176.40	$6,369.40	$6,755.30	$6,562.39	$6,948.30	$6,755.30	$7,141.29	$7,421.99	$7,634.00	$7,846.10
CHI	18	Chicago-Naperville, IL-IN-WI	1.00%	$6,542.86	$6,753.95	$6,964.96	$7,386.97	$7,175.97	$7,598.06	$7,386.97	$7,809.07	$8,116.02	$8,347.90	$8,579.70
CIN	19	Cincinnati-Wilmington-Maysville, OH-KY-IN	1.00%	$6,096.44	$6,293.06	$6,489.67	$6,882.90	$6,686.28	$7,079.51	$6,882.90	$7,276.21	$7,562.21	$7,778.18	$7,994.23
CLE	20	Cleveland-Akron-Canton, OH	1.00%	$6,111.43	$6,308.54	$6,505.66	$6,899.82	$6,702.78	$7,096.93	$6,899.82	$7,294.05	$7,580.81	$7,797.37	$8,013.93
CS	21	Colorado Springs, CO	1.00%	$6,007.40	$6,201.15	$6,394.90	$6,782.40	$6,588.65	$6,976.15	$6,782.40	$7,169.99	$7,451.78	$7,664.64	$7,877.50
COL	22	Columbus-Marion-Zanesville, OH	1.00%	$6,107.39	$6,304.42	$6,501.37	$6,895.35	$6,698.32	$7,092.30	$6,895.35	$7,289.34	$7,575.84	$7,792.23	$8,008.63
CC	23	Corpus Christi-Kingsville-Alice, TX	1.00%	$5,881.40	$6,071.11	$6,260.82	$6,640.16	$6,450.45	$6,829.87	$6,640.16	$7,019.58	$7,295.48	$7,503.88	$7,712.28
DFW	24	Dallas-Fort Worth, TX-OK	1.00%	$6,362.92	$6,568.11	$6,773.31	$7,183.79	$6,978.60	$7,388.99	$7,183.79	$7,594.27	$7,892.73	$8,118.21	$8,343.69
DV	25	Davenport-Moline, IA-IL	1.00%	$5,946.38	$6,138.19	$6,330.01	$6,713.55	$6,521.74	$6,905.37	$6,713.55	$7,097.19	$7,376.11	$7,586.87	$7,797.54
DAY	26	Dayton-Springfield-Sidney, OH	1.00%	$6,070.94	$6,266.71	$6,462.49	$6,854.11	$6,658.34	$7,049.97	$6,854.11	$7,245.74	$7,530.56	$7,745.69	$7,960.82
DEN	27	Denver-Aurora, CO	1.00%	$6,521.36	$6,731.71	$6,942.07	$7,362.70	$7,152.42	$7,573.05	$7,362.70	$7,783.41	$8,089.39	$8,320.44	$8,551.49
DM	28	Des Moines-Ames-West Des Moines, IA	1.00%	$5,900.42	$6,090.72	$6,281.02	$6,661.62	$6,471.32	$6,851.92	$6,661.62	$7,042.23	$7,319.05	$7,528.12	$7,737.19
DET	29	Detroit-Warren-Ann Arbor, MI	1.00%	$6,455.92	$6,664.15	$6,872.38	$7,288.75	$7,080.61	$7,496.98	$7,288.75	$7,705.21	$8,008.12	$8,236.89	$8,465.65

LOC NAME	TABLE		% Raise	JSIPS 1 (HS) STEP 2	JSIPS 2 (AA) STEP3	JSIPS 3 (BS) STEP 4	ENLISTED (BS) JSIPS 3 SAI STEP 6	ENLISTED (MA) JSIPS4 STEP 5	ENLISTED (MA) JSIPS 4 SAI STEP 7	ENLISTED (DR) JSIPS 5 STEP 6	ENLISTED (DR) JSIPS 5 SAI STEP 8	OFF (BA) JSIPS 6	OFF (MA) JSIPS 7	OFF (DR) JSIPS 8
HB	30	Harrisburg-Lebanon, PA	1.00%	$5,971.37	$6,164.03	$6,356.60	$6,741.83	$6,549.18	$6,934.41	$6,741.83	$7,126.98	$7,407.17	$7,618.77	$7,830.36
HAR	31	Hartford-West Hartford, CT-MA	1.00%	$6,603.89	$6,816.91	$7,029.85	$7,455.90	$7,242.88	$7,668.85	$7,455.90	$7,881.87	$8,191.69	$8,425.67	$8,659.74
HOU	32	Houston-The Woodlands, TX	1.00%	$6,749.91	$6,967.57	$7,185.31	$7,620.70	$7,403.05	$7,838.44	$7,620.70	$8,056.10	$8,372.82	$8,612.02	$8,851.14
HNT	33	Huntsville-Decatur-Albertville, AL	1.00%	$6,095.43	$6,291.96	$6,488.58	$6,881.80	$6,685.19	$7,078.42	$6,881.80	$7,274.95	$7,560.94	$7,776.92	$7,992.89
IND	34	Indianapolis-Carmel-Muncie, IN	1.00%	$5,907.41	$6,097.96	$6,288.51	$6,669.54	$6,478.98	$6,860.09	$6,669.54	$7,050.64	$7,327.72	$7,537.04	$7,746.36
KC	35	Kansas City-Overland Park-Kansas City, MO-KS	1.00%	$5,948.40	$6,140.30	$6,332.11	$6,715.83	$6,524.01	$6,907.64	$6,715.83	$7,099.54	$7,378.64	$7,589.39	$7,800.15
LR	36	Laredo, TX	1.00%	$6,079.44	$6,275.47	$6,471.58	$6,863.71	$6,667.68	$7,059.82	$6,863.71	$7,255.92	$7,541.08	$7,756.55	$7,971.93
LV	37	Las Vegas-Henderson, NV-AZ	1.00%	$5,978.44	$6,171.27	$6,364.01	$6,749.66	$6,556.84	$6,942.49	$6,749.66	$7,135.31	$7,415.84	$7,627.69	$7,839.54
LA	38	Los Angeles-Long Beach, CA	1.00%	$6,823.39	$7,043.49	$7,263.58	$7,703.69	$7,483.60	$7,923.79	$7,703.69	$8,143.88	$8,463.97	$8,705.78	$8,947.51
MFL	39	Miami-Fort Lauderdale-Port St. Lucie, FL	1.00%	$6,233.38	$6,434.46	$6,635.53	$7,037.60	$6,836.52	$7,238.67	$7,037.60	$7,439.66	$7,732.14	$7,952.99	$8,173.85
MIL	40	Milwaukee-Racine-Waukesha, WI	1.00%	$6,120.94	$6,318.31	$6,515.76	$6,910.59	$6,713.13	$7,107.96	$6,910.59	$7,305.41	$7,592.59	$7,809.49	$8,026.39
MSP	41	Minneapolis-St. Paul, MN-WI	1.00%	$6,380.93	$6,586.72	$6,792.50	$7,204.08	$6,998.29	$7,409.95	$7,204.08	$7,615.74	$7,915.12	$8,141.19	$8,367.26
NY	42	New York-Newark, NY-NJ-CT-PA	1.00%	$6,897.37	$7,119.83	$7,342.28	$7,787.27	$7,564.82	$8,009.72	$7,787.27	$8,232.17	$8,555.79	$8,800.13	$9,044.55
OM	43	Omaha-Council Bluffs-Fremont, NE-IA	1.00%	$5,911.45	$6,102.08	$6,292.72	$6,674.08	$6,483.36	$6,864.72	$6,674.08	$7,055.36	$7,332.68	$7,542.18	$7,751.67
PB	44	Palm Bay-Melbourne-Titusville, FL	1.00%	$5,896.38	$6,086.60	$6,276.73	$6,657.08	$6,466.95	$6,847.30	$6,657.08	$7,037.51	$7,314.08	$7,523.07	$7,731.97
PHL	45	Philadelphia-Reading-Camden, PA-NJ-DE-MD	1.00%	$6,449.44	$6,657.42	$6,865.39	$7,281.43	$7,073.45	$7,489.49	$7,281.43	$7,697.46	$8,000.04	$8,228.55	$8,457.15
PX	46	Phoenix-Mesa-Scottsdale, AZ	1.00%	$6,122.37	$6,319.91	$6,517.36	$6,912.27	$6,714.82	$7,109.73	$6,912.27	$7,307.18	$7,594.44	$7,811.42	$8,028.32
PIT	47	Pittsburgh-New Castle-Weirton, PA-OH-WV	1.00%	$6,051.42	$6,246.60	$6,441.78	$6,832.15	$6,636.96	$7,027.33	$6,832.15	$7,222.43	$7,506.40	$7,720.78	$7,935.23
POR	48	Portland-Vancouver-Salem, OR-WA	1.00%	$6,306.44	$6,509.79	$6,713.22	$7,120.00	$6,916.56	$7,323.43	$7,120.00	$7,526.77	$7,822.70	$8,046.17	$8,269.63
RA	49	Raleigh-Durham-Chapel Hill, NC	1.00%	$6,111.93	$6,309.05	$6,506.17	$6,900.40	$6,703.29	$7,097.52	$6,900.40	$7,294.64	$7,581.40	$7,797.96	$8,014.60
RCH	50	Richmond, VA	1.00%	$6,113.87	$6,311.07	$6,508.27	$6,902.68	$6,705.47	$7,099.88	$6,902.68	$7,297.08	$7,583.92	$7,800.57	$8,017.21
SAC	51	Sacramento-Roseville, CA-NV	1.00%	$6,487.90	$6,697.14	$6,906.38	$7,324.94	$7,115.70	$7,534.18	$7,324.94	$7,743.42	$8,047.85	$8,277.71	$8,507.57
SO	52	San Antonio-New Braunfels-Pearsall, TX	1.00%	$5,938.88	$6,130.45	$6,322.01	$6,705.14	$6,513.57	$6,896.62	$6,705.14	$7,088.18	$7,366.86	$7,577.27	$7,787.69
SD	53	San Diego-Carlsbad, CA	1.00%	$6,685.86	$6,901.50	$7,117.22	$7,548.49	$7,332.85	$7,764.12	$7,548.49	$7,979.76	$8,293.45	$8,530.29	$8,767.22
SF	54	San Jose-San Francisco-Oakland, CA	1.00%	$7,316.86	$7,552.86	$7,788.87	$8,260.87	$8,024.87	$8,496.88	$8,260.87	$8,732.88	$9,076.11	$9,335.35	$9,594.66
RN	55	RENO-FERNLEY, NV	1.00%	$5,875.93	$6,065.39	$6,254.93	$6,633.93	$6,444.47	$6,823.48	$6,633.93	$7,013.02	$7,288.67	$7,496.89	$7,705.12
RT	56	ROCHESTER-BATAVIA-SENECA FALLS, NY	1.00%	$5,893.94	$6,083.99	$6,274.12	$6,654.30	$6,464.17	$6,844.43	$6,654.30	$7,034.48	$7,310.97	$7,519.87	$7,728.69
SN	57	SPOKANE-SPOKANE VALLEY-COEUR D'ALENE,	1.00%	$5,883.42	$6,073.13	$6,262.93	$6,642.43	$6,452.72	$6,832.23	$6,642.43	$7,021.94	$7,298.01	$7,506.49	$7,714.97
FN	58	FRESNO-MADERA-HANFORD CA	1.00%	$5,882.41	$6,072.12	$6,261.83	$6,641.34	$6,451.63	$6,831.05	$6,641.34	$7,020.76	$7,296.75	$7,505.14	$7,713.62

LOC NAME	TABLE		% Raise	JSIPS 1 (HS) STEP 2	JSIPS 2 (AA) STEP3	JSIPS 3 (BS) STEP 4	ENLISTED (BS) JSIPS 3 SAI STEP 6	ENLISTED (MA) JSIPS4 STEP 5	ENLISTED (MA) JSIPS 4 SAI STEP 7	ENLISTED (DR) JSIPS 5 STEP 6	ENLISTED (DR) JSIPS 5 SAI STEP 8	OFF (BA) JSIPS 6	OFF (MA) JSIPS 7	OFF (DR) JSIPS 8
GER	59	Germany	1.00%	$5,852.87	$6,041.65	$6,230.44	$6,608.01	$6,419.22	$6,796.80	$6,608.01	$6,985.58	$7,260.13	$7,467.52	$7,674.91
JAP	60	Japan	1.00%	$5,852.87	$6,041.65	$6,230.44	$6,608.01	$6,419.22	$6,796.80	$6,608.01	$6,985.58	$7,260.13	$7,467.52	$7,674.91
KOR	61	Korea	1.00%	$5,852.87	$6,041.65	$6,230.44	$6,608.01	$6,419.22	$6,796.80	$6,608.01	$6,985.58	$7,260.13	$7,467.52	$7,674.91
PR	62	Puerto Rico	1.00%	$5,998.60	$6,192.09	$6,385.58	$6,772.55	$6,579.06	$6,966.04	$6,772.55	$7,159.52	$7,440.91	$7,653.46	$7,866.01
VI/GU/MP	63	Virgin Islands/Guam/	1.00%	$6,548.19	$6,759.40	$6,970.61	$7,393.04	$7,181.83	$7,604.25	$7,393.04	$7,815.47	$8,122.64	$8,354.66	$8,586.68