

LOC NAME	TABLE		% Raise	JSIPS 1 (HS) STEP 2	JSIPS 2 (AA) STEP3	JSIPS 3 (BS) STEP 4	ENLISTED (BS) JSIPS 3 SAI STEP 6	ENLISTED (MA) JSIPS4 STEP 5	ENLISTED (MA) JSIPS 4 SAI STEP 7	ENLISTED (DR) JSIPS 5 STEP 6	ENLISTED (DR) JSIPS 5 SAI STEP 8	OFF (BA) JSIPS 6	OFF (MA) JSIPS 7	OFF (DR) JSIPS 8
RUS	1	Rest of United States	1.00%	\$5,852.87	\$6,041.65	\$6,230.44	\$6,608.01	\$6,419.22	\$6,796.80	\$6,608.01	\$6,985.58	\$7,260.13	\$7,467.52	\$7,674.91
AK	2	State of Alaska	1.00%	\$6,816.53	\$7,036.40	\$7,256.25	\$7,696.05	\$7,476.18	\$7,915.90	\$7,696.05	\$8,135.75	\$8,455.48	\$8,697.09	\$8,938.62
HI	3	State of Hawaii	1.00%	\$7,211.91	\$7,444.47	\$7,677.12	\$8,142.32	\$7,909.68	\$8,374.97	\$8,142.32	\$8,607.53	\$8,945.87	\$9,201.47	\$9,456.97
DCB	4	Washington-Baltimore-Arlington	1.00%	\$6,696.89	\$6,912.86	\$7,128.92	\$7,560.86	\$7,344.89	\$7,776.92	\$7,560.86	\$7,992.89	\$8,307.08	\$8,544.35	\$8,781.70
VB	5	Virginia Beach-Norfolk	1.00%	\$5,939.89	\$6,131.46	\$6,323.11	\$6,706.23	\$6,514.67	\$6,897.80	\$6,706.23	\$7,089.36	\$7,368.03	\$7,578.54	\$7,789.04
TU	6	Tucson-Nogales	1.00%	\$5,963.88	\$6,156.29	\$6,348.61	\$6,733.33	\$6,540.93	\$6,925.65	\$6,733.33	\$7,118.06	\$7,397.83	\$7,609.17	\$7,820.51
SL	7	St. Louis-St. Charles-Farmington	1.00%	\$6,001.42	\$6,195.00	\$6,388.50	\$6,775.67	\$6,582.09	\$6,969.25	\$6,775.67	\$7,162.75	\$7,444.37	\$7,656.98	\$7,869.67
SEA	8	Seattle-Tacoma	1.00%	\$6,578.38	\$6,790.57	\$7,002.75	\$7,427.12	\$7,214.94	\$7,639.30	\$7,427.12	\$7,851.40	\$8,160.04	\$8,393.18	\$8,626.24
AL	9	Albany-Schenectady	1.00%	\$6,038.37	\$6,233.13	\$6,427.89	\$6,817.42	\$6,622.65	\$7,012.18	\$6,817.42	\$7,206.94	\$7,490.24	\$7,704.20	\$7,918.15
AQ	10	Albuquerque-Santa Fe-Las Vegas, NM	1.00%	\$5,916.41	\$6,107.22	\$6,298.02	\$6,679.72	\$6,488.91	\$6,870.53	\$6,679.72	\$7,061.33	\$7,338.91	\$7,548.57	\$7,758.23
ATL	11	Atlanta--Athens-Clarke County--Sandy Sp	1.00%	\$6,189.36	\$6,389.01	\$6,588.65	\$6,987.94	\$6,788.29	\$7,187.58	\$6,987.94	\$7,387.14	\$7,677.52	\$7,896.85	\$8,116.19
AU	12	Austin-Round Rock, TX	1.00%	\$6,017.41	\$6,211.50	\$6,405.59	\$6,793.77	\$6,599.68	\$6,987.77	\$6,793.77	\$7,181.86	\$7,464.24	\$7,677.43	\$7,890.63
BH	13	Birmingham-Hoover-Talladega, AL	1.00%	\$5,911.87	\$6,102.59	\$6,293.23	\$6,674.59	\$6,483.95	\$6,865.31	\$6,674.59	\$7,055.94	\$7,333.36	\$7,542.85	\$7,752.34
BOS	14	Boston-Worcester-Providence, MA-RI-NH	1.00%	\$6,628.88	\$6,842.67	\$7,056.53	\$7,484.10	\$7,270.32	\$7,697.88	\$7,484.10	\$7,911.75	\$8,222.75	\$8,457.57	\$8,692.48
BU	15	Buffalo-Cheektowaga, NY	1.00%	\$6,120.43	\$6,317.80	\$6,515.17	\$6,910.00	\$6,712.63	\$7,107.45	\$6,910.00	\$7,304.83	\$7,591.92	\$7,808.82	\$8,025.71
BN	16	Burlington-South Burlington, VT	1.00%	\$5,972.38	\$6,165.04	\$6,357.70	\$6,742.93	\$6,550.27	\$6,935.59	\$6,742.93	\$7,128.16	\$7,408.35	\$7,620.03	\$7,831.62
CT	17	Charlotte-Concord, NC-SC	1.00%	\$5,983.41	\$6,176.40	\$6,369.40	\$6,755.30	\$6,562.39	\$6,948.30	\$6,755.30	\$7,141.29	\$7,421.99	\$7,634.00	\$7,846.10
CHI	18	Chicago-Naperville, IL-IN-WI	1.00%	\$6,542.86	\$6,753.95	\$6,964.96	\$7,386.97	\$7,175.97	\$7,598.06	\$7,386.97	\$7,809.07	\$8,116.02	\$8,347.90	\$8,579.70
CIN	19	Cincinnati-Wilmington-Maysville, OH-KY-	1.00%	\$6,096.44	\$6,293.06	\$6,489.67	\$6,882.90	\$6,686.28	\$7,079.51	\$6,882.90	\$7,276.21	\$7,562.21	\$7,778.18	\$7,994.23
CLE	20	Cleveland-Akron-Canton, OH	1.00%	\$6,111.43	\$6,308.54	\$6,505.66	\$6,899.82	\$6,702.78	\$7,096.93	\$6,899.82	\$7,294.05	\$7,580.81	\$7,797.37	\$8,013.93
CS	21	Colorado Springs, CO	1.00%	\$6,007.40	\$6,201.15	\$6,394.90	\$6,782.40	\$6,588.65	\$6,976.15	\$6,782.40	\$7,169.99	\$7,451.78	\$7,664.64	\$7,877.50
COL	22	Columbus-Marion-Zanesville, OH	1.00%	\$6,107.39	\$6,304.42	\$6,501.37	\$6,895.35	\$6,698.32	\$7,092.30	\$6,895.35	\$7,289.34	\$7,575.84	\$7,792.23	\$8,008.63
CC	23	Corpus Christi-Kingsville-Alice, TX	1.00%	\$5,881.40	\$6,071.11	\$6,260.82	\$6,640.16	\$6,450.45	\$6,829.87	\$6,640.16	\$7,019.58	\$7,295.48	\$7,503.88	\$7,712.28
DFW	24	Dallas-Fort Worth, TX-OK	1.00%	\$6,362.92	\$6,568.11	\$6,773.31	\$7,183.79	\$6,978.60	\$7,388.99	\$7,183.79	\$7,594.27	\$7,892.73	\$8,118.21	\$8,343.69
DV	25	Davenport-Moline, IA-IL	1.00%	\$5,946.38	\$6,138.19	\$6,330.01	\$6,713.55	\$6,521.74	\$6,905.37	\$6,713.55	\$7,097.19	\$7,376.11	\$7,586.87	\$7,797.54

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DAY	26	Dayton-Springfield-Sidney, OH	1.00%	\$6,070.94	\$6,266.71	\$6,462.49	\$6,854.11	\$6,658.34	\$7,049.97	\$6,854.11	\$7,245.74	\$7,530.56	\$7,745.69	\$7,960.82
DEN	27	Denver-Aurora, CO	1.00%	\$6,521.36	\$6,731.71	\$6,942.07	\$7,362.70	\$7,152.42	\$7,573.05	\$7,362.70	\$7,783.41	\$8,089.39	\$8,320.44	\$8,551.49
DM	28	Des Moines-Ames-West Des Moines, IA	1.00%	\$5,900.42	\$6,090.72	\$6,281.02	\$6,661.62	\$6,471.32	\$6,851.92	\$6,661.62	\$7,042.23	\$7,319.05	\$7,528.12	\$7,737.19
DET	29	Detroit-Warren-Ann Arbor, MI	1.00%	\$6,455.92	\$6,664.15	\$6,872.38	\$7,288.75	\$7,080.61	\$7,496.98	\$7,288.75	\$7,705.21	\$8,008.12	\$8,236.89	\$8,465.65
HB	30	Harrisburg-Lebanon, PA	1.00%	\$5,971.37	\$6,164.03	\$6,356.60	\$6,741.83	\$6,549.18	\$6,934.41	\$6,741.83	\$7,126.98	\$7,407.17	\$7,618.77	\$7,830.36
HAR	31	Hartford-West Hartford, CT-MA	1.00%	\$6,603.89	\$6,816.91	\$7,029.85	\$7,455.90	\$7,242.88	\$7,668.85	\$7,455.90	\$7,881.87	\$8,191.69	\$8,425.67	\$8,659.74
HOU	32	Houston-The Woodlands, TX	1.00%	\$6,749.91	\$6,967.57	\$7,185.31	\$7,620.70	\$7,403.05	\$7,838.44	\$7,620.70	\$8,056.10	\$8,372.82	\$8,612.02	\$8,851.14
HNT	33	Huntsville-Decatur-Albertville, AL	1.00%	\$6,095.43	\$6,291.96	\$6,488.58	\$6,881.80	\$6,685.19	\$7,078.42	\$6,881.80	\$7,274.95	\$7,560.94	\$7,776.92	\$7,992.89
IND	34	Indianapolis-Carmel-Muncie, IN	1.00%	\$5,907.41	\$6,097.96	\$6,288.51	\$6,669.54	\$6,478.98	\$6,860.09	\$6,669.54	\$7,050.64	\$7,327.72	\$7,537.04	\$7,746.36
KC	35	Kansas City-Overland Park-Kansas City, M	1.00%	\$5,948.40	\$6,140.30	\$6,332.11	\$6,715.83	\$6,524.01	\$6,907.64	\$6,715.83	\$7,099.54	\$7,378.64	\$7,589.39	\$7,800.15
LR	36	Laredo, TX	1.00%	\$6,079.44	\$6,275.47	\$6,471.58	\$6,863.71	\$6,667.68	\$7,059.82	\$6,863.71	\$7,255.92	\$7,541.08	\$7,756.55	\$7,971.93
LV	37	Las Vegas-Henderson, NV-AZ	1.00%	\$5,978.44	\$6,171.27	\$6,364.01	\$6,749.66	\$6,556.84	\$6,942.49	\$6,749.66	\$7,135.31	\$7,415.84	\$7,627.69	\$7,839.54
LA	38	Los Angeles-Long Beach, CA	1.00%	\$6,823.39	\$7,043.49	\$7,263.58	\$7,703.69	\$7,483.60	\$7,923.79	\$7,703.69	\$8,143.88	\$8,463.97	\$8,705.78	\$8,947.51
MFL	39	Miami-Fort Lauderdale-Port St. Lucie, FL	1.00%	\$6,233.38	\$6,434.46	\$6,635.53	\$7,037.60	\$6,836.52	\$7,238.67	\$7,037.60	\$7,439.66	\$7,732.14	\$7,952.99	\$8,173.85
MIL	40	Milwaukee-Racine-Waukesha, WI	1.00%	\$6,120.94	\$6,318.31	\$6,515.76	\$6,910.59	\$6,713.13	\$7,107.96	\$6,910.59	\$7,305.41	\$7,592.59	\$7,809.49	\$8,026.39
MSP	41	Minneapolis-St. Paul, MN-WI	1.00%	\$6,380.93	\$6,586.72	\$6,792.50	\$7,204.08	\$6,998.29	\$7,409.95	\$7,204.08	\$7,615.74	\$7,915.12	\$8,141.19	\$8,367.26
NY	42	New York-Newark, NY-NJ-CT-PA	1.00%	\$6,897.37	\$7,119.83	\$7,342.28	\$7,787.27	\$7,564.82	\$8,009.72	\$7,787.27	\$8,232.17	\$8,555.79	\$8,800.13	\$9,044.55
OM	43	Omaha-Council Bluffs-Fremont, NE-IA	1.00%	\$5,911.45	\$6,102.08	\$6,292.72	\$6,674.08	\$6,483.36	\$6,864.72	\$6,674.08	\$7,055.36	\$7,332.68	\$7,542.18	\$7,751.67
PB	44	Palm Bay-Melbourne-Titusville, FL	1.00%	\$5,896.38	\$6,086.60	\$6,276.73	\$6,657.08	\$6,466.95	\$6,847.30	\$6,657.08	\$7,037.51	\$7,314.08	\$7,523.07	\$7,731.97
PHL	45	Philadelphia-Reading-Camden, PA-NJ-DE	1.00%	\$6,449.44	\$6,657.42	\$6,865.39	\$7,281.43	\$7,073.45	\$7,489.49	\$7,281.43	\$7,697.46	\$8,000.04	\$8,228.55	\$8,457.15
PX	46	Phoenix-Mesa-Scottsdale, AZ	1.00%	\$6,122.37	\$6,319.91	\$6,517.36	\$6,912.27	\$6,714.82	\$7,109.73	\$6,912.27	\$7,307.18	\$7,594.44	\$7,811.42	\$8,028.32
PIT	47	Pittsburgh-New Castle-Weirton, PA-OH-W	1.00%	\$6,051.42	\$6,246.60	\$6,441.78	\$6,832.15	\$6,636.96	\$7,027.33	\$6,832.15	\$7,222.43	\$7,506.40	\$7,720.78	\$7,935.23
POR	48	Portland-Vancouver-Salem, OR-WA	1.00%	\$6,306.44	\$6,509.79	\$6,713.22	\$7,120.00	\$6,916.56	\$7,323.43	\$7,120.00	\$7,526.77	\$7,822.70	\$8,046.17	\$8,269.63
RA	49	Raleigh-Durham-Chapel Hill, NC	1.00%	\$6,111.93	\$6,309.05	\$6,506.17	\$6,900.40	\$6,703.29	\$7,097.52	\$6,900.40	\$7,294.64	\$7,581.40	\$7,797.96	\$8,014.60
RCH	50	Richmond, VA	1.00%	\$6,113.87	\$6,311.07	\$6,508.27	\$6,902.68	\$6,705.47	\$7,099.88	\$6,902.68	\$7,297.08	\$7,583.92	\$7,800.57	\$8,017.21

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SAC	51	Sacramento-Roseville, CA-NV	1.00%	\$6,487.90	\$6,697.14	\$6,906.38	\$7,324.94	\$7,115.70	\$7,534.18	\$7,324.94	\$7,743.42	\$8,047.85	\$8,277.71	\$8,507.57
SO	52	San Antonio-New Braunfels-Pearsall, TX	1.00%	\$5,938.88	\$6,130.45	\$6,322.01	\$6,705.14	\$6,513.57	\$6,896.62	\$6,705.14	\$7,088.18	\$7,366.86	\$7,577.27	\$7,787.69
SD	53	San Diego-Carlsbad, CA	1.00%	\$6,685.86	\$6,901.50	\$7,117.22	\$7,548.49	\$7,332.85	\$7,764.12	\$7,548.49	\$7,979.76	\$8,293.45	\$8,530.29	\$8,767.22
SF	54	San Jose-San Francisco-Oakland, CA	1.00%	\$7,316.86	\$7,552.86	\$7,788.87	\$8,260.87	\$8,024.87	\$8,496.88	\$8,260.87	\$8,732.88	\$9,076.11	\$9,335.35	\$9,594.66
RN	55	RENO-FERNLEY, NV	1.00%	\$5,875.93	\$6,065.39	\$6,254.93	\$6,633.93	\$6,444.47	\$6,823.48	\$6,633.93	\$7,013.02	\$7,288.67	\$7,496.89	\$7,705.12
RT	56	ROCHESTER-BATAVIA-SENECA FALLS, NY	1.00%	\$5,893.84	\$6,083.88	\$6,274.01	\$6,654.18	\$6,464.06	\$6,844.31	\$6,654.18	\$7,034.36	\$7,310.84	\$7,519.74	\$7,728.55
SN	57	SPOKANE-SPOKANE VALLEY-COEUR D'AL	1.00%	\$5,883.42	\$6,073.13	\$6,262.93	\$6,642.43	\$6,452.72	\$6,832.23	\$6,642.43	\$7,021.94	\$7,298.01	\$7,506.49	\$7,714.97
FN	58	FRESNO-MADERA-HANFORD CA	1.00%	\$5,882.41	\$6,072.12	\$6,261.83	\$6,641.34	\$6,451.63	\$6,831.05	\$6,641.34	\$7,020.76	\$7,296.75	\$7,505.14	\$7,713.62
GER	59	Germany	1.00%	\$4,999.92	\$5,161.18	\$5,322.45	\$5,644.97	\$5,483.71	\$5,806.24	\$5,644.97	\$5,967.50	\$6,202.07	\$6,379.24	\$6,556.42
JAP	60	Japan	1.00%	\$4,999.92	\$5,161.18	\$5,322.45	\$5,644.97	\$5,483.71	\$5,806.24	\$5,644.97	\$5,967.50	\$6,202.07	\$6,379.24	\$6,556.42
KOR	61	Korea	1.00%	\$4,999.92	\$5,161.18	\$5,322.45	\$5,644.97	\$5,483.71	\$5,806.24	\$5,644.97	\$5,967.50	\$6,202.07	\$6,379.24	\$6,556.42
PR	62	Puerto Rico	1.00%	\$6,147.97	\$6,346.27	\$6,544.57	\$6,941.18	\$6,742.88	\$7,139.48	\$6,941.18	\$7,337.80	\$7,626.19	\$7,844.03	\$8,061.87
VI/GU/M	63	Virgin Islands/Guam/	1.00%	\$7,326.11	\$7,562.42	\$7,798.73	\$8,271.33	\$8,035.03	\$8,507.63	\$8,271.33	\$8,743.95	\$9,087.60	\$9,347.19	\$9,606.79